山东威高集团医用高分子制品股份有限公司
Shandong Weigao Group Medical Polymer Company Limited

职业健康安全及承包商安全政策
Occupational Health, Safety and Contractor Safety Policy

1. 目的与承诺 | Purpose and Commitment

适用实体承诺预防工作相关伤害、疾病和死亡，为员工、劳务人员、承包商、访客及其他受其监督人员提供安全、健康的工作环境，并持续改进职业健康安全管理体系及绩效。

The Reporting Entities are committed to preventing work-related injury, ill health and fatalities; providing a safe and healthy workplace for employees, agency workers, contractors, visitors and other persons under their supervision; and continually improving the OHS management system and performance.

2. 适用范围 | Scope

除非相关政策另有说明，本政策适用于山东威高集团医用高分子制品有限公司、其于中国成立的附属公司以及在报告边界内的美国介入医疗产品制造业务（统称"适用实体"）。

Unless otherwise stated, this Policy applies to Shandong Weigao Group Medical Polymer Company Limited , its PRC subsidiaries Argon Medical's US interventional medical products manufacturing business within the reporting boundary (collectively, the "Reporting Entities").

本政策覆盖所有生产基地、仓储、实验室、洁净区、办公室、设备安装和维护、施工改造、物流及客户现场服务活动，并适用于承包商和分包商。

This Policy covers all manufacturing sites, warehouses, laboratories, clean areas, offices, equipment installation and maintenance, construction and modification, logistics and customer-site service activities, and applies to contractors and subcontractors.

3. 管理原则 | Management Principles

- 遵守适用职业健康安全法律法规，并参考 ISO 45001 等公认管理体系原则；如法律与本政策存在差异，执行更严格且合法适用的要求。
  Comply with applicable OHS laws and regulations and draw on recognised management-system principles such as ISO 45001. Where legal requirements and this Policy differ, the stricter lawful requirement shall apply.
- 通过危害识别、风险评估及控制层级，优先消除风险，其次采取替代、工程控制、行政控制和个人防护装备。
  Apply hazard identification, risk assessment and the hierarchy of controls, prioritising elimination, followed by substitution, engineering controls, administrative controls and personal protective equipment.
- 员工及其代表有权参与职业健康与安全（OHS）相关决策，报告安全风险，提出改进建议，并在合理认为存在严重及紧迫危险时暂停相关工作，且不会因此受到任何形式的报复或不利影响。
  Workers and their representatives have the right to participate in occupational health and safety (OHS) decision-making, report hazards, propose improvements, and stop work where they reasonably believe that there is a serious and imminent danger, without being subject to retaliation or adverse consequences.
- 每年制定风险导向行动计划和量化目标，并由执行管理层审阅进展。
  Set annual risk-based action plans and quantitative targets, with progress reviewed by executive management.

4. 重点风险控制 | Priority Risk Controls

- 各基地应根据业务识别并控制机械、自动化设备、电气、消防、压力系统、起重、叉车、物流、人体工学、噪声、粉尘、金属加工、化学品、洁净室、实验室、生物暴露、锐器、灭菌工艺及客户现场服务等风险。
  Each site shall identify and control risks arising from machinery, automated equipment, electrical systems, fire, pressure systems, lifting, forklifts, logistics, ergonomics, noise, dust, metalworking, chemicals, cleanrooms, laboratories, biological exposure, sharps, sterilisation processes and customer-site service, as relevant.

- 对危险化学品和职业危害因素实施清单、标签、安全数据表、储存、通风、暴露监测、健康监护、泄漏应急和废弃处置控制。
  Maintain inventories, labels, safety data sheets, storage, ventilation, exposure monitoring, health surveillance, spill response and disposal controls for hazardous chemicals and occupational hazards.
- 新建、改扩建、设备采购、工艺变更和新产品导入须在批准前进行 OHS 风险评审。
  New construction, modifications, equipment purchases, process changes and new-product introductions must undergo OHS risk review before approval.

5. 承包商安全 | Contractor Safety

- 承包商应接受基于风险的资格预审，内容包括许可证、能力、事故记录、保险、培训和高风险作业经验。
  Contractors shall undergo risk-based pre-qualification covering licences, competence, incident history, insurance, training and experience in high-risk work.
- 合同须纳入 OHS 要求、报告义务、审计权、分包商管理、整改和违约后果。承包商在开工前须完成现场培训和风险交底。
  Contracts must include OHS requirements, reporting obligations, audit rights, subcontractor controls, corrective action and consequences of breach. Contractors must complete site induction and risk briefing before work begins.
- 动火、受限空间、高处、电气、吊装、挖掘、锁定挂牌及其他高风险作业须执行许可制度、胜任人员确认和现场监督。
  Hot work, confined-space entry, work at height, electrical work, lifting, excavation, lockout/tagout and other high-risk work require permit-to-work controls, verification of competent persons and on-site supervision.
- 承包商事故、未遂事件、危险观察和工时须纳入统一数据口径，并按员工与承包商分别计算和披露适用指标。
  Contractor incidents, near misses, hazard observations and hours worked must be included in consistent data definitions, with applicable indicators calculated and disclosed separately for employees and contractors.

6. 应急、事件调查及职业健康 | Emergency, Investigation and Occupational Health

- 各基地应制定并测试与火灾、化学品泄漏、自然灾害、停电、设备故障、职业暴露和其他重大情景相适应的应急预案，并与当地应急资源协调。
  Each site shall establish and test emergency plans appropriate to fire, chemical release, natural hazards, power failure, equipment failure, occupational exposure and other material scenarios, coordinated with local emergency resources.
- 所有伤害、疾病、事故、未遂事件和重大危险须及时报告、调查根本原因、制定纠正及预防措施，并追踪至关闭。
  All injuries, illnesses, incidents, near misses and material hazards must be reported promptly, investigated for root cause, assigned corrective and preventive actions and tracked to closure.
- 适用实体应根据风险提供健康检查、职业病危害监测、人体工学干预、心理健康支持及复工安排，并保护健康信息的机密性。
  The Reporting Entities shall provide risk-based health examinations, occupational-hazard monitoring, ergonomic intervention, mental-health support and return-to-work arrangements, while protecting the confidentiality of health information.

7. 目标、数据与监督 | Targets, Data and Oversight

执行管理层负责批准本政策和年度目标；基地负责人对实施负责；EHS/OHS 职能进行监测；采购负责承包商条款；内部审计或独立评估按风险开展。

Executive management approves this Policy and annual targets; site leaders are accountable for

implementation; EHS/OHS monitors performance; Procurement manages contractor clauses; and Internal Audit or independent assessment is conducted on a risk basis.