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**山東威高集團醫用高分子製品股份有限公司**

**Shandong Weigao Group Medical Polymer Company Limited \***

*(a joint stock limited company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1066)**

## **CHANGE OF VICE CHAIRMAN**

The Board announces the following changes with effect from 28 May 2025:

- (i) Mr. Tang Zhengpeng has resigned as the Vice-Chairman and will continue to act as a non-executive Director, a member of each of the audit committee, remuneration committee and nomination committee of the Company after his resignation as the Vice-Chairman; and
- (ii) Ms. Yan Xia, a non-executive Director, will succeed Mr. Tang Zhengpeng as the Vice-Chairman.

\* For identification purpose only

The board (the “**Board**”) of directors (the “**Directors**”) of Shandong Weigao Group Medical Polymer Company Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) hereby announces that:

## **(1) RESIGNATION OF VICE CHAIRMAN**

Mr. Tang Zhengpeng (“**Mr. Tang**”) resigned as the vice-chairman of the Board (the “**Vice-Chairman**”) with effect from 28 May 2025 due to the Group’s reassignment of duties and responsibilities. Mr. Tang will remain as the non-executive Director, a member of each of the audit committee, remuneration committee and nomination committee of the Company after his resignation as the Vice-Chairman.

Mr. Tang has confirmed that he has no disagreement with the Board and there are no matters relating to his resignation as the Vice-Chairman that need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”). There are no changes in the terms of appointment of Mr. Tang as a non-executive Director following his resignation as Vice-Chairman.

## **(2) APPOINTMENT OF VICE CHAIRMAN**

Ms. Yan Xia (“**Ms. Yan**”), a non-executive Director, was selected by the Board to succeed Mr. Tang as the Vice-Chairman, with effect from 28 May 2025.

Biographical details of Ms. Yan are set out as follows:

Ms. Yan, aged 50, was appointed as the non-executive Director on 28 May 2024.

Ms. Yan joined Weigao Holding Company Ltd. (“**Weigao Holding**”), a controlling Shareholder, in January 2021, and is currently a director of Weigao Holding. From December 2022 to March 2024, Ms. Yan was a director of Shandong Weigao Orthopaedic Device Company Limited, a subsidiary of the Company (Stock code: 688161.SH).

Prior to joining Weigao Holding, Ms. Yan was a director and president of Beijing Wandong Medical Technology Co., Ltd. (北京萬東醫療科技股份有限公司)(Stock code: 600055.SH) from December 2018 to December 2020; the vice president of China region of Thermo Fisher Scientific from August 2017 to November 2018; the vice president of Shanghai Fosun Hospital Investment (Group) Limited (上海復星醫院

投資(集團)有限公司) (now known as Shanghai Fosun Health Technology (Group) Company Limited (上海復星健康科技(集團)有限公司)) and a director of United Family Healthcare (和睦家醫療集團) from July 2016 to August 2017. From July 2001 to June 2016, she had successively served as the senior application development expert of the global CT marketing department, global CT product manager, customer project manager of China marketing department, product manager/distribution sales manager of China MR product department, global surgical product manager and general manager of surgical and interventional sector of Greater China in GE Healthcare Group. Ms. Yan was a radiologist in Weifang Asthma Hospital from July 1998 to July 1999.

Ms. Yan holds a medical bachelor's degree in clinical medicine and a medical master's degree in medical imaging and nuclear medicine from Weifang Medical University. She completed the EMBA program in Finance at Tsinghua PBCSF. Ms. Yan has over 25 years of experience in product sales, operations and brand management in the medical device industry.

The Company entered into a service contract with Ms. Yan for a term of three years commencing from 2024 annual general meeting of the Company held on 28 May 2024. Ms. Yan is subject to re-election at least once every three years at the annual general meeting of the Company in accordance with the provisions of the articles of association. The service contract may be terminated by either party by giving to the other party not less than three month's written notice. Under the service contract, Ms. Yan will not receive any director's fee for serving as a non-executive Director.

Save as disclosed above and as at the date of this announcement, Ms. Yan does not have any relationship with any other Directors, senior management or substantial or controlling Shareholders of the Company and does not have any interest in the Shares within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above and as at the date of this announcement, Ms. Yan does not hold any directorships in the last 3 years in public companies, the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, the Company is not aware of any other information relating to the appointment of Ms. Yan as the Vice-Chairman required to be disclosed pursuant to the requirements set forth in Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on the Stock Exchange or any other matter that needs to be brought to the attention of the shareholders of the Company.

The Board expresses its great appreciation to Mr. Tang for his contributions to the Group and also congratulates Ms. Yan on her new appointments and looks forward to their continuous contribution to the Group's business and development.

By order of the Board  
**Shandong Weigao Group Medical Polymer Company Limited**  
**Long Jing**  
*Chairman*

Weihai, Shandong, the PRC, 28 May 2025

*As at the date of this announcement, the Board comprises:*

*Executive Directors*

Mr. Long Jing (*Chairman*)  
Mr. Cong Rinan (*Chief Executive Officer*)  
Mr. Lu Junqiang  
Mr. Wang Daoming

*Non-executive Directors*

Mrs. Yan Xia (*Vice Chairman*)  
Mr. Chen Lin  
Mr. Tang Zhengpeng

*Independent non-executive Directors*

Mr. Li Guohui  
Mrs. Meng Hong  
Mr. Li Qiang  
Mr. Sun Heng